



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON DARMSTADT
UNIT 29500
APO AE 09175-9500

JUL 24 2006

IMEU-DAR-ZA

MEMORANDUM FOR USAG DARMSTADT, APO AE 09175-0001

SUBJECT: Commander's Safety Philosophy

1. I am the senior safety officer for the garrison. My objective is to ensure that all Soldiers, civilians, and family members are protected both on and off duty. USAG Darmstadt directorates, Soldiers, and families are responsible to protect the personnel and equipment under their command. I hold the leadership at all levels responsible for the safety of their subordinates and will accept nothing less. To that effect, leaders will:

- a. Be responsible for accident prevention to the same extent that they are responsible for production and services. Safety is a by-product of professionalism.
- b. Maintain a safe and healthy workplace.
- c. Ensure that Soldiers and civilians under their supervision observe appropriate safety and occupational health regulations, including the correct use of protective clothing and equipment.
- d. Promptly identify and correct hazards reported by subordinates.

Leaders must be thoroughly familiar with risk management and integrate risk reduction measures into every operation. Safety is not a stand alone item and cannot be done simply by following a checklist; safety must be a part of each and every action from start to finish.

2. We protect the force by training and maintaining to a standard every time we perform a task. Performance based upon the standards outlined in AR's, manuals, and SOPs is the key to a successful safety program. Safety is not a task but an integral condition for force protection.

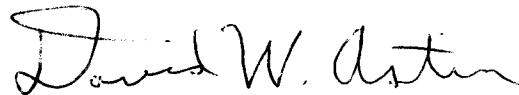
3. Risk management is a continuous process by which we assess hazards, take steps to eliminate or reduce the hazards, and ensure the proper controls and supervision are provided. As you perform routine and non-routine missions, apply thorough risk management procedures, common sense, and good judgment to every mission you undertake and you won't go wrong. Make sure the appropriate level of command is involved for the appropriate level of risk. Don't be afraid to ask for help; it is not a sign

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of weakness, but rather an indication that you are a mature and responsible leader who knows his or her limits and the limits of your Soldiers or workforce.

4. Good safety does not end when you take off your uniform. Safety awareness is a 24 hour a day job. Most injuries occur off duty at home and most fatalities occur in POV's. Remember, your actions may have far reaching consequences. Think before you act in all you do both at work and at home. Safety must become second nature, an innate part of daily living and not just a paperwork drill. Know, follow, and enforce the standards. Accept nothing less.

A handwritten signature in black ink that reads "David W. Astin". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

DAVID W. ASTIN

LTC, MI

Commanding

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